

Federation of  
Pinvin C of E First School and  
St Nicholas C of E Middle School

Main Street, Pinvin, Worcestershire WR10 2ER

**Executive Headteacher: Mr S Payne**

*Together, we inspire, discover and achieve*



20<sup>th</sup> December

Dear Parents and Carers



Firstly I'd like to thank you all for the support that you have given me and the school in my first term.

Before we break up I wanted to take this opportunity to make you aware of some slight changes that will take place after the Christmas break. They are all around behaviour and the ethos of the school. We have some really nice, well mannered, well behaved pupils at the school and I've noticed that sometimes this isn't celebrated as much as it could be. Also we are a church school, and the whole idea of this is that we build future citizens that can make right and proper choices – wanting to do well, not just for themselves, but for the whole community.

After the Christmas break we are trialling a new behaviour system which will hopefully lead to a change of policy. We are introducing this through a 'Behaviour Day' on the children's first day back. The new system will give pupils more opportunities to make decisions and choices about the behaviour they are making ie a more restorative approach and therefore a more 'staged' approach to sanctions. I have spoken to our Pupil Parliament and asked them to outline what they think are the key types of behaviour that we should be displaying in school. I've shared that with a 'behaviour change staff team' in school who have formulated an appropriate way forward. Through the new system there will more opportunities to share pupil behaviour with parents, both positive and negative. If there's a problem, you will know sooner and similarly if a child has restored their behaviour, then you will know about that too. Rewards will remain as Epraise points as this an effective way of tracking positive behaviour across the schools.

Linked to all this is our worship. Worship is usually my first priority as I know the impact that it can have on behaviours and attitudes within a school and it's community. After Christmas, worship will be first thing in the morning so that the children get a calm, reflective start to the day. Calmer children are happier and work better in lessons. All our worship will be based around our core church school values and will include time for reflection, prayer and a song where possible. I find that it also gives an opportunity to 'talk' to the children each day.

I've put an outline of the key aspects to our behaviour strategy on the back of this letter.  
Thank you for your continued support.

*'Maybe Christmas, the Grinch thought, doesn't come from a store.'* - Dr. Seuss

A Merry Christmas and a very happy New Year!

Mr Payne

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